



Biome Renewables

Employee Value Proposition

The Culture and Mission of Biome



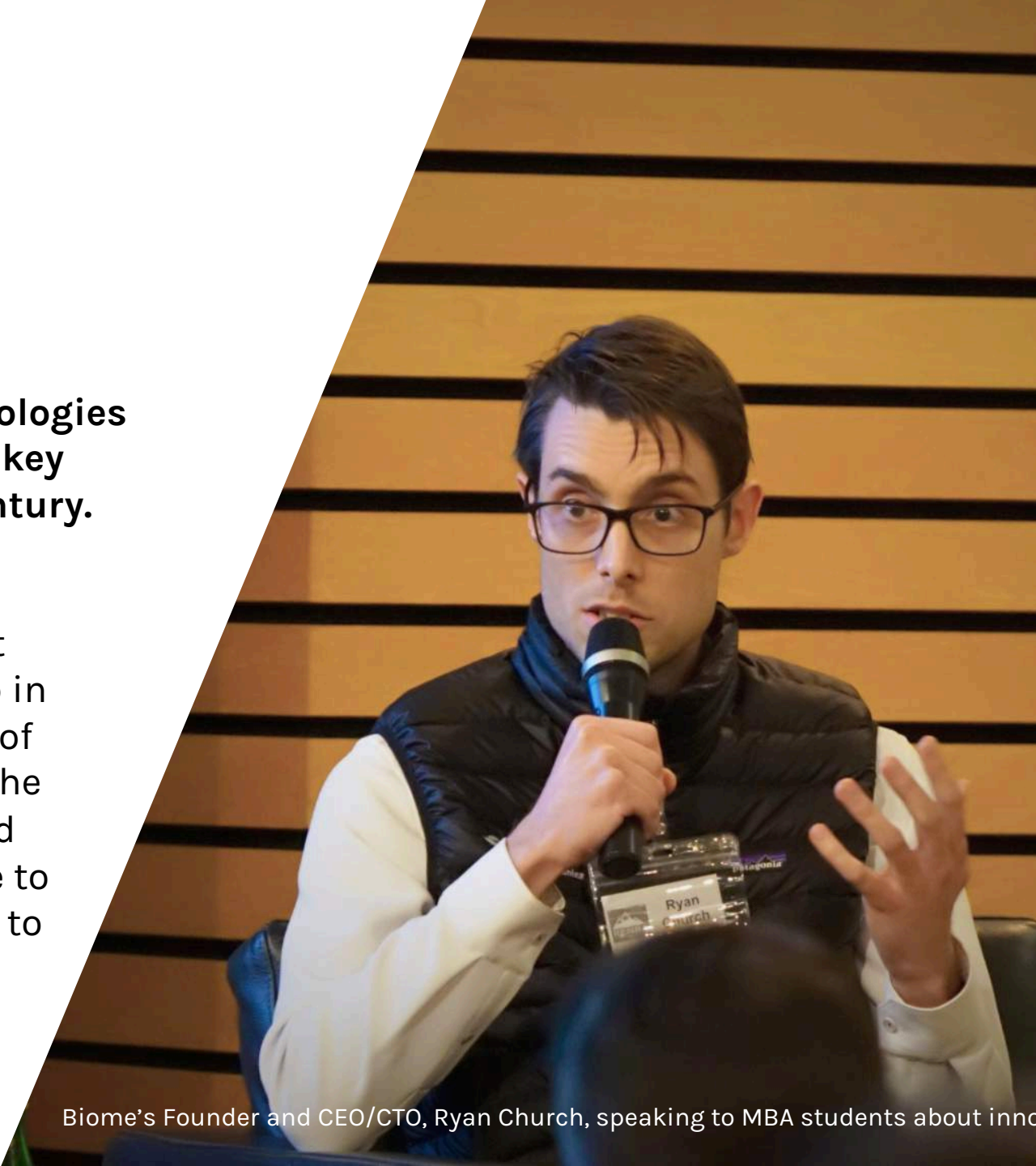
Biome Renewables

A message from the Founder

Our mission

To develop and commercialize the key energy technologies that enable the Global Energy Transition and play a key role in how the world generates power in the 21st century.

“Innovation is at the core of what we do at Biome. We relish the opportunity to create and invent and play at the margins of what’s possible. It’s the reason I get up in the morning. You need to enjoy the struggle. The path of innovation is not straight, but the rewards are worth the effort. If you believe in the power of Evolved Design and engineering, and the unmatched inspiration of nature to guide the way, then I look forward to working with you to advance what’s possible.”



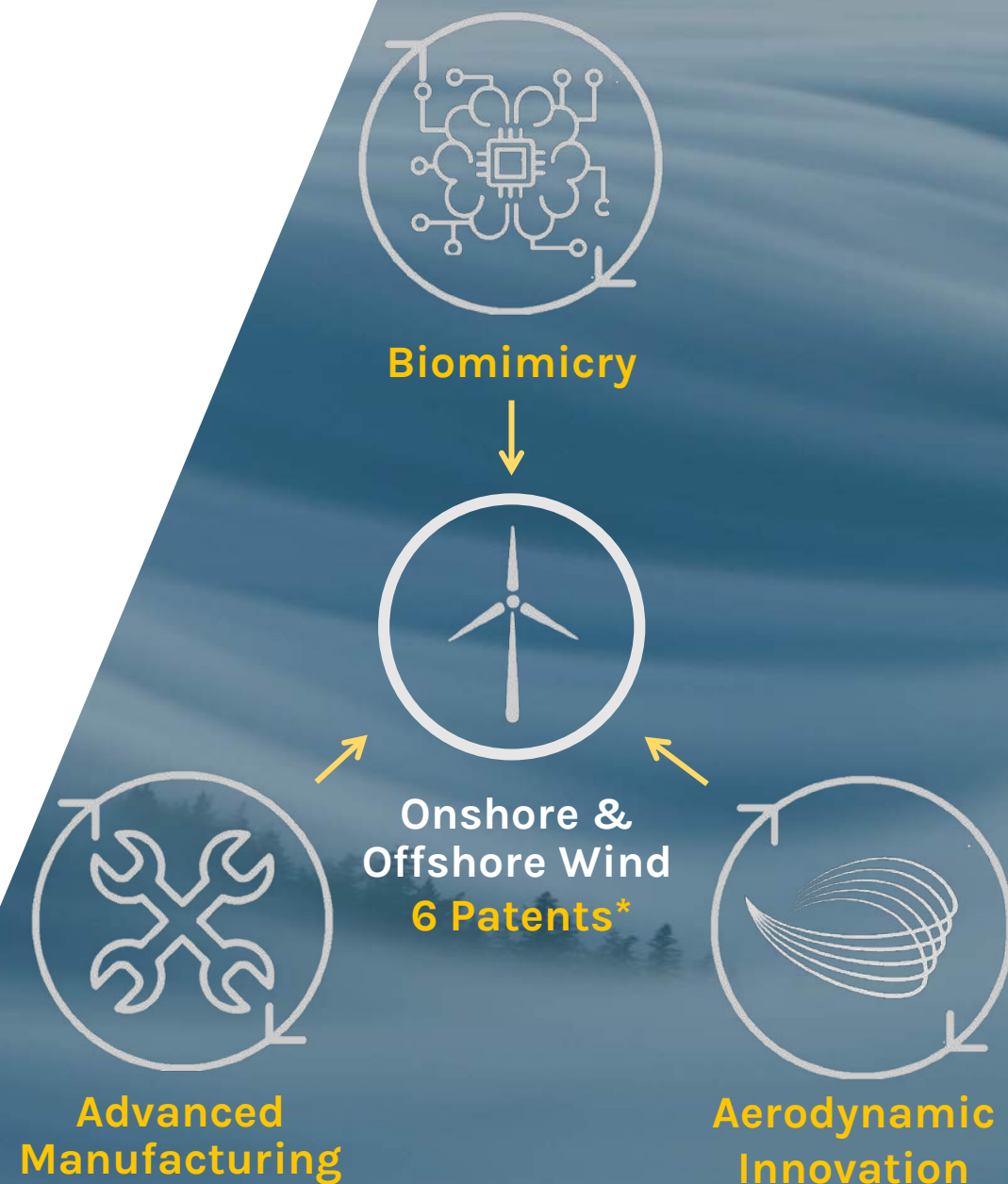
Biome's Founder and CEO/CTO, Ryan Church, speaking to MBA students about innovation

Company Summary

Biome Renewables combines advanced manufacturing, biomimicry and aerodynamic innovation into world-leading technologies, where we develop novel and patented solutions for the renewable energy market.

With 6 patents in aerodynamic upgrades, advanced manufacturing, control systems and AI in 90% of the wind markets globally, Biome is leveraging the power of Evolved Design, to redefine expectations in renewable energy. We are a nimble and fast-paced company ready to shake-up the renewable energy industry.

Biome is based in Canada and the Netherlands, taking advantage of the best of both continents.



*Patents are both granted and pending in various geographies

Join Our Team

What you can expect

- Team: At Biome, our team is built around three pillars of creativity, passion and dedication. As a member of the team, you'll work within highly multi-disciplinary teams and be expected to solve novel problems, with the flexibility to work remotely and travel when required. Think you've got a better mouse trap? You'll also have the ability to apply for an internal grant to fund your own pet-project.
- Compensation: is experienced-based and market-driven, with a mixture of cash, benefits and stock options, delivered through our Equity Incentive Plan (EIP).
- Growth: Continue your personal development through enhanced courses offered by world-leading experts. If there's a discipline you'd like to advance, we'll help you grow.



Join Our Team

What we expect from you

At Biome, we think differently about the nature of design and engineering.

We expect you to:

- Apply rigour to your tasks and work collaboratively with team-mates
- Let research, engagement and curiosity drive you
- Be a self-starter, and apply creative problem solving to your role
- Be honest and transparent when you're facing adversity
- Be comfortable with risk. Perfection is an illusion

Interested to see what positions are available?

Please apply [here](#).

